

Cancer Care Pathway



Helping our Group Income Protection customer's employees access the right support during cancer treatment and recovery

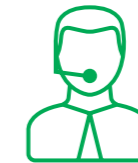
In the UK, over 100,000 people of working age are diagnosed with cancer each year. And more than 700,000 people of working age are living with a cancer diagnosis. Many will continue to work, after or even [through their treatment](#). In 2019, of the £64.3m we paid in Group Income Protection claims, cancer was the biggest cause. It's clear to see that putting the right support in place for employees diagnosed with cancer, is crucial for all companies.

We place the employee at the heart of our approach. If an employee is diagnosed with cancer, our team of Rehabilitation Specialists can carry out an assessment, to establish what care pathway would be most beneficial and appropriate. Our Cancer Care Pathway makes accessing the right resources quick and easy, from counselling sessions to creating a tailored return to work plan.

How do Legal & General customers access the cancer care pathway?



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Discover more about our how our campaign aims to improve mental wellbeing policies, create better work environments and reduce long term absence.

Employer Support

Our online resource hub has been developed by us to offer articles and videos on workplace mental health.

Awards

We celebrate businesses who use methods to protect their team's mental health, with an annual awards event.

Please contact us for more details about what we can cover, the support we can provide and how we assess claims.

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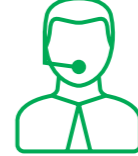
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Email groupprotection@landg.com, or call 0345 072 0751 and we'll send you the documents you need to complete.


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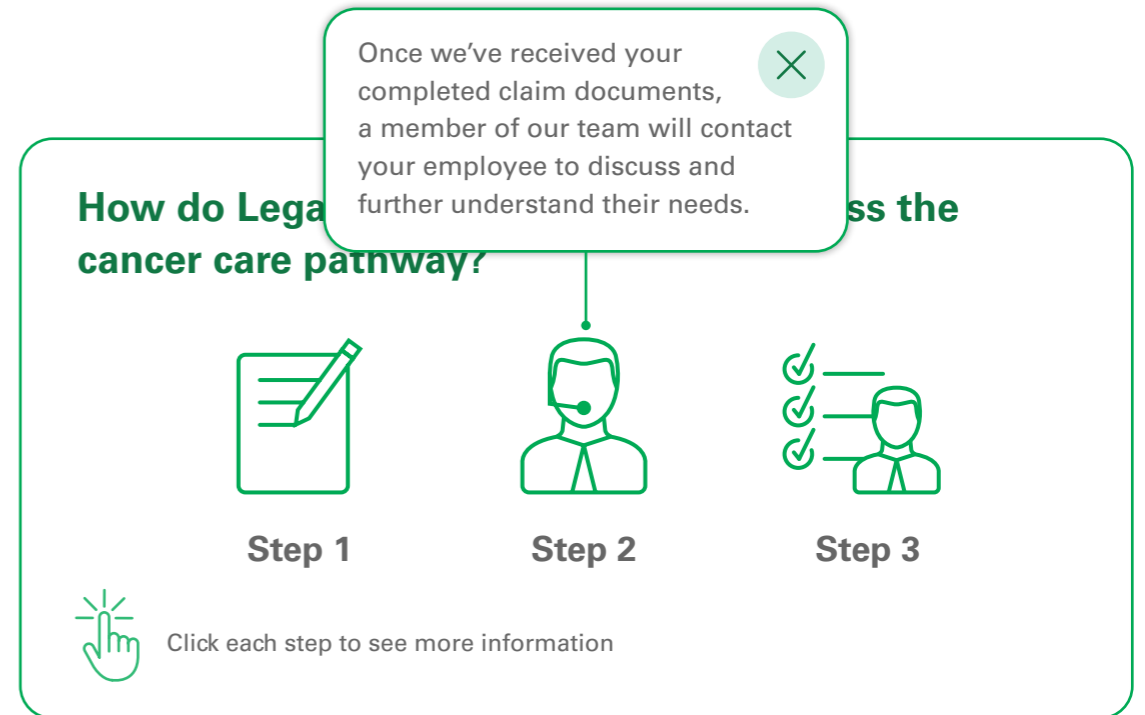
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How do Legal & General customise a cancer care pathway?

Our in-house team and partners will work with both you and your employee to design an appropriate care pathway.

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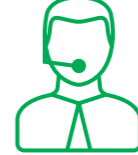
We place the employee at the heart of our support. Our team of Rehabilitation Specialists can offer a range of support that is beneficial and appropriate. Our Cancer Care team can provide support from counselling sessions to create a return to work plan. The Employee Assistance Programme delivers comprehensive, 24/7 support for issues including mental health, legal and financial. The programme can also provide up to 8 sessions of structured counselling for each employee.

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When the assessment indicates a clinical need, our Rehabilitation Team can refer the employee for psychological treatment, physiotherapy or rehabilitation via our third-party providers. Our clinicians will keep you informed.

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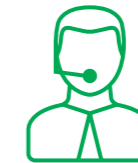


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If appropriate, we can help you and your employee access local services to provide additional support – for instance, via charities such as Macmillan Cancer Support.

[more information](#)

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As part of the Employee Assistance Programme with our provider Health Assured, you and your employees can access fact sheets and webinars on a variety of physical and mental health related topics.

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When a case is complex, one of our in-house team will arrange a time to visit you. They will talk to the line manager, ensuring all issues are discussed and reasonable adjustments are in place, so the employee has the best chance of returning to work.

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Our in-house team of clinicians will work with you and your employee to create a bespoke return to work plan that's tailored to individual needs. This means your employee will receive continuity of expert care, while reducing the workload of your busy HR department.

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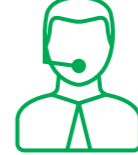
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Our Rehabilitation Team will take the time to talk to the employee and understand their current state of health. Based on their assessment, the most beneficial and appropriate care pathway will be created.

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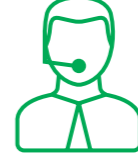
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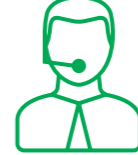
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Our in-house Specialist Rehabilitation Team research and compile advice and support available from various charities and organisations across the UK. They can provide a curated list of contacts that may be able to offer your employee additional support.

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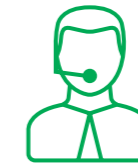
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If a clinical need is identified during assessment, the employee will be referred for psychological therapy to our third-party provider.



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Discover more about our how our campaign aims to improve mental wellbeing policies, create better work environments and reduce long term absence.

Employer Support

Our online resource hub has been developed by us to offer articles and videos on workplace mental health.

Awards

We celebrate businesses who use methods to protect their team's mental health, with an annual awards event.

Please contact us for more details about what we can cover, the support we can provide and how we assess claims.

For more information, please visit legallandgeneral.com/notaredcard

Cancer Care Pathway




Helping our Group Income Protection customer's employees access the right support during cancer treatment and recovery

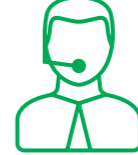
In the UK, over 100,000 people of working age are diagnosed with cancer each year. And more than 700,000 people of working age are living with a cancer diagnosis. Many will continue to work, after or even [through their treatment](#). In 2019, of the £64.3m we paid in Group Income Protection claims, cancer was the biggest cause. It's clear to see that putting the right support in place for employees diagnosed with cancer, is crucial for all companies.

We place the employee at the heart of our approach. If an employee is diagnosed with cancer, our team of Rehabilitation Specialists can carry out an assessment, to establish what care pathway would be most beneficial and appropriate. Our Cancer Care Pathway makes accessing the right resources quick and easy, from counselling sessions to creating a tailored return to work plan.


How do Legal & General customers access the cancer care pathway?




Step 1




Step 2



Step 3

 Click each step to see more information

Support for your business



Click each item to see more information

Employee Assistance Programme

Referrals and keeping the employer informed

Assessments

Employer visits

Return to work plans

When an employee assessment finds a need for physiotherapy, they will be referred to our third-party provider.

Support for your employees



Click each item to see more information

Assessment

Employee Assistance Programme

Education on additional support available

Referral to CBT Clinics for mental health support

Referral for physiotherapy and physical support

Access to work assessment

Referral for function restoration and pain management

Phased return to work plans and support

How we're supporting workplace mental health

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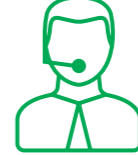
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Support for your business

 Click each item to see more information

Employee Assistance Programme

Referrals and keeping the employer informed


Contacts and sign

Employer

Return to work plans

Support from the access to work service covers a wide range of interventions, beyond reasonable adjustments associated with overcoming disability related barriers. These packages are agreed on an individual basis.

Support for your employees

 Click each item to see more information

Assessment

Employee Assistance Programme

Education on additional support available

Referral to CBT Clinics for mental health support


Referral for physiotherapy and physical support

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Referral for function restoration and pain management

Phased return to work plans and support

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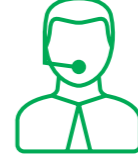
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Individuals experiencing persistent pain and/or fatigue can be referred to one of our third-party providers. They will receive help to become experts at managing their situation, aiming to improve their function and quality of life, while enabling their return to work.

Support for your business

 Click each item to see more information


Employee Assistance Programme	Referrals and keeping the employer informed	Contacts for help and signposting	Awards	Return to work plans
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Support for your employees

 Click each item to see more information

Assessment	Employee Assistance Programme	Education on additional support available	Referral to CBT Clinics for mental health support	Referral for physiotherapy and physical support	Access to work assessment	Referral for function restoration and pain management	Phased return to work plans and support
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How we're supporting workplace mental health

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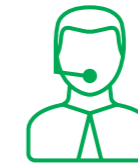
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How do Legal & General customers access the cancer care pathway?



Step 1



Step 2



Step 3



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Support for your business



Click each item to see more information

Employee Assistance Programme

Referrals and keeping the employer informed

Contacts for help and signposting

Awareness materials

Our in-house team of clinicians will work with you and your employee to create a bespoke return to work plan that's tailored to their individual needs, including a phased return if appropriate.

Support for your employees



Click each item to see more information

Assessment

Employee Assistance Programme

Education on additional support available

Referral to CBT Clinics for mental health support

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Referral for function restoration and pain management

Phased return to work plans and support

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